

Curricula vitae of the recommended members of the Audit Committee

1. Ms. Garyfallia (Litsa) Spyriouni is a member of the existing Board of Directors of the Company and a member of the existing Audit Committee. She is also the member who, according to the law, has the required by Law 4449/2017, sufficient knowledge in auditing or accounting and mandatorily attends the meetings of the Audit Committee concerning the approval of the financial statements. Ms. Spyriouni is a business executive with long and diverse experience in the fields of finance, taxation and auditing, in large organizations and internationally. She currently holds the position of Group Tax Director of Coca Cola HBC. In the past, she has served as Assistant General Manager of Finance and Operational Support - Group Tax Director of the National Bank of Greece Group, auditor and tax advisor (senior tax partner) at KPMG, financial analyst at Citibank and auditor at the audit firm Peat Marwick Mitchell. She is a graduate of the Athens University of Economics and Business (ASOEE) and a Certified Public Accountant (CPA(GR), SOEL) with professional training in business administration.

2. Mrs Georgia Mourla is an Independent Non-Executive Member of the existing Board of Directors of the Company, a member of the existing Audit Committee and of the Remuneration and Nomination Committee of the Company. She is an Executive (C-level) with many years of professional experience in senior management positions, in the Greek capital market and in multinational companies in the fields of consulting, financial and audit services in Greece and abroad. She currently holds the position of Senior Director, Head of Internal Audit Euronext Athens, having led in the areas of Issuer Relations, Listed Company Services, Strategy, Communication and Investor Relations. She had many years of experience at PricewaterhouseCoopers in London and Athens, in the fields of Audit and Management Consulting, where she served as a Partner and member of the Board of Directors of Price Waterhouse Business Advisors. She has significant experience having served as a member or chairman of the Boards of Directors of companies and organizations in various industries and significant experience and expertise in Audit, Strategy, Corporate Governance and Risk Management, Capital Market and Finance. She is a Statutory Accountant licensed in the UK and Greece (Member of the Institute of Statutory Accountants of England and Wales-ICAEW and the Institute of Statutory Accountants of Greece) and a graduate of King's College, University of London, with a Bachelor of Science in Chemistry.

3. Mr Nikolaos Papadopoulos, is a Member of the Audit Committee, third independent from the Company person, not a member of the Board of Directors of the Company. Mr. Nikolaos Papadopoulos holds a Bachelor of Accounting (B.Acc) degree as well as a Certificate in The Theory

of Accounting (C.T.A.) from the University of Natal, South Africa, where he was honored with awards for academic performance. He is a former partner of the audit firm PwC with significant experience in providing professional services (over 40 years, including the last 25 years as a partner) in financial reporting, auditing and other areas related to the real estate, insurance and hospitality industries. He is an independent non-executive vice president of Money Market (Insurancemarket.gr), an insurtech start-up that is a subsidiary of Interamerican Insurance Group, and is the founder and Chief Executive Officer of Stellar Consulting Services.