

## Curricula vitae of the recommended members of the board of directors

1. Mr Christophoros Papachristophorou serves as the Executive Chairman of the Board of Directors and Chairman of the Investment Committee of the Company. He is also the Founder and Managing Partner of Invel Real Estate Management, a real estate private equity company established in March 2013 with the vision to seize investment opportunities in Southern Europe. Invel's largest and most notable investment has been the acquisition of PRODEA Investments from the National Bank of Greece (NBG) in 2013. Prior to Invel and PRODEA, Mr Papachristophorou was Managing Director and Global Head of Deutsche Bank RREEF Opportunistic Investments. He boasts a long standing career and expertise in international real estate investments where he has completed or restructured transactions exceeding €20bn of gross asset value. He received a BSc in Economics from London School of Economics and a master's degree from the Business School of Bocconi, Italy.

2. Dr Aristotelis Karytinos is the Chief Executive Officer of Prodea Investments. He possesses long standing experience in investment and banking through key positions both in the public and private sectors. Prior to his current position, Dr Karytinos was the General Manager - Real Estate of the National Bank of Greece Group for 6 years. Before joining the NBG Group, he held senior positions within Eurobank Group, including Head of Group Real Estate, Head of Mortgage Lending and CEO of Eurobank Properties REIC (later known as Grivalia REIC), a company which he led into a successful IPO in 2006 and a subsequent rights issue in 2007, raising in total approximately €450 m. In 2010 he led the team that established NBG PANGAEA REIC which waslater absorbed by PRODEA. Aristotelis Karytinos holds a Doctorate (PhD) in Finance from the University of Warwick, UK and is a Fellow of RICS.

**3. Mrs Thiresia Messari** is the Chief Financial Officer and Chief Operations Officer of the Company and an executive member of its Board of Directors. She has more than 20 years of experience in real estate, having previously held senior positions in the real estate market in the National Bank of Greece and Eurobank groups, playing an active role in the establishment and listing on Athens Exchange of Grivalia Properies REIC, where she served as Head of Finance,



Control and Operations. In 2010, she participated in the team that established NBG Pangaea REIC, which was later merged by way of absorption by the Company. She is a graduate of Athens School of Economics (Bsc in Informatics, specializing in analytics, design and management of information systems) with supplementary studies in International Financial Reporting Standards.

- **4. Mr Athanasios Karagiannis**, is the Chief Investment Officer of the Company since June 2020 as well as executive member of the Board of Directors and member of the Investment Committee and possesses significant experience in investment activities and real estate market. Before joining the Company, Mr. Karagiannis was part of Invel where he joined in March 2014, after more than 6 years of experience with Deutsche Bank Asset Management, while he started his career in the hospitality and insurance sectors. Mr. Karagiannis holds a Bachelor's Degree (B.Sc.) in Economic Sciences from the University of Athens, an MBA Degree from the Athens University of Economics and Business and a Master's Degree (M.Sc.) in Corporate Real Estate Strategy from Cass Business School.
- **5. Mr Nikolaos Iatrou**, is a non-executive of the Board of Directors of the Company and has long experience (25 years) in capital markets. Mr. Iatrou co-founded Hellenic Securities S.A., where Mr. Iatrou was Executive Vice-President for 11 years (Corporate Finance, Asset Management και Research). Mr. Iatrou held the position of the Chairman of the Board of Marfin Hellenic Securities, member of the board and the executive committee at Marfin Bank, as well as other top tier positions in the group, such as Chairman of Marfin Cyprus Ltd. Since 2008, he has been active in Corporate Department Restructuring, Corporate Advisory as well as Wealth Management. He is President & Managing Director of SILK CAPITAL PARTNERS S.A., which is active in the above mentioned areas. He is an independent member of the Board of Directors of OPAP SA, member of the Plenary Board of the Hellenic Olympic Committee, as well as President of the Marketing Committee and a lifetime member of the Philippou Unity of Greece. He holds a Bachelor's Degree (B.Sc.) in Business Administration from the Hellenic American College.
- **6. Mr George Kountouris**, is a non-executive member of the Board of Directors and member of the Investment Committee of the Company. He has long standing experience in business administration and real estate, having served as member of boards of directors and investment committees of various companies. He has served as Managing Director and European Partner of



DLJ Real Estate Capital Partners of Credit Suisse and a Managing Director and European Co-Head of the Real Estate Private Equity Group of Deutsche Bank. He was an Assistant Director and co-founder of the Real Estate Finance Group at Lazard Brothers & Co Ltd. and Vice President at Salomon Brothers. Mr. Kountouris holds an Engineering Degree from the Athens Polytechnion, an MBA Degree from Harvard Business School and a Doctorate (Ph.D.) in Civil Engineering from MIT.

- 7. Mr Stamatis Sapkas is a non-executive member of the Board of Directors and a member of the Company's Investment Committee. He has extensive professional experience in real estate and financial services in Greece and internationally. Mr. Sapkas is an executive with long professional experience in the business activities of the Company, specialising in the field of real estate investments and financial services in Greece and abroad. He was a member of the senior management team of the AIM-listed Globalworth Real Estate Investments, one of the leading real estate companies in Central & Eastern Europe (served mainly as Deputy CIO and CFO). He has also held executive positions at Citigroup Global Markets Ltd (Real Estate & Lodging Group), EFG Eurobank Ergasias SA, and EFG Eurobank Properties SA. He holds a Master's degree (M.Sc.) in Banking and International Finance from the Bayes Business School (former Cass Business School) and a Bachelor's degree (B.Sc.) in Management Science with Computing from the University of Kent at Canterbury. Mr Stamatis Sapkas is a partner in Invel Real Estate Investments.
- 8. Mrs Garyfallia Spyriouni, is an Independent Non-executive member (Senior Independent Director) of the Board of Directors, Chairman of the Audit Committee and Chairman of the Remuneration and Nomination Committee of the Company. Mrs Spyriouni is an executive with long standing and profound experience in the financial, tax and auditing sectors in large organisations and on an international level. Today, she is Group Tax Director of the Coca Cola Hellenic Bottling Company (CCH). In the past, she has served as the Group Tax Director of the National Bank of Greece, Senior Tax Partner at the audit firm KPMG, analyst for Citibank and auditor with Peat Marwick Mitchell. Ms Spyriouni is a graduate of the Economic University of Athens (ASOEE) and a Certified Public Accountant (CPA(GR), SOEL) and has received extensive education in business administration.



9. Mrs Georgia Mourla is a Non-executive member of the Board of Directors, Member of the Audit Committee and Member of the Remuneration and Nomination Committee of the Company. Mrs Mourla is a C-level executive with many years of professional experience in senior management positions, in the Greek capital market and in multinational companies in the fields of consulting, financial and audit services in Greece and abroad. She currently holds the position of Senior Director, Head of Internal Audit at the Athens Exchange Group, having led in the areas of Issuer Relations, Listed Company Services, Strategy, Communication and Investor Relations. She had many years of experience at PricewaterhouseCoopers in London and Athens, in the fields of Audit and Management Consulting, where she served as a Partner and member of the Board of Directors of Price Waterhouse Business Advisors. She has significant experience having served as a member or chairman of the Boards of Directors of companies and organizations in various industries and significant experience and expertise in Audit, Strategy, Corporate Governance and Risk Management, Capital Market and Finance. She is a Statutory Accountant licensed in the UK and Greece (Member of the Institute of Statutory Accountants of England and Wales-ICAEW and the Institute of Statutory Accountants of Greece) and a graduate of King's College, University of London, with a Batchelor of Science in Chemistry.

10. Mrs Eleni Koritsa is a Non-executive member of the Board of Directors, Member of the Audit Committee and Member of the Remuneration and Nomination Committee of the Company. Mrs Koritsa is an executive with 30 years of experience in the financial sector with long experience in the field of Asset Management and Treasury, she has served, among others, as Deputy CEO at Eurobank Asset Management M.F.M.C., General Manager at Eurobank EFG Asset Management S.A., Director of Business Development at EFG Telesis Finance SA. She is currently a non-executive member of the Board of Directors of Eurobank Asset Management MFMC, Eurobank Fund Management Company (LUX), DIAS II AIF, Luxembourg, the Investment Services Guarantee Fund and President of the Occupational Insurance Fund of the National Insurance Fund. She is a member of ILA (Institut Luxembergeois des Administrateurs), "The Boardroom" Greece: Board Readiness Program, Mentor in Enter Grow Go (egg) startup accelerator.