

Curricula vitae of the recommended members of the board of directors

1. Mr Christophoros Papachristophorou is the Founder and Managing Partner of Invel Real Estate, an investment company established in March 2013 in order to seize investment opportunities in European real estate market by offering investors the ability to co-invest in selected investment opportunities. Invel manages today real estate properties of a value of approximately 3.5 bn Euro in Europe, with robust presence mostly in Italy, Greece and Cyprus. The landmark transaction for Invel was the acquisition of 66% in Prodea Investments from the National Bank of Greece (NBG) in December 2013, which was followed by the acquisition of a share of 32.7% from NBG in June 2019, resulting in the aggregate acquisition of 98,7% of the largest Greek REIC. Mr Papachristophorou, as Chairman of the Board of Directors and the Investment Committee of the Company oversees all strategic decisions. Since 2013, he has played a decisive role in creating a new vision and strategy for the company, while implementing a successful acquisition and financing program which led to significant expansion of the real estate portfolio, diversification of tenants and increase of returns. Notably, reference is made to the recent establishment of MHV Mediterranean Hospitality Venture Ltd, a company aiming at investing in the hospitality sector, with the most recent acquisition of Parklane, a Luxury Collection Resort & Spa Limassol, the only luxury collection resort in Cyprus. Mr Papachristophorou holds a Bachelor's Degree (B.Sc.) in Economics from the London School of Economics and a Master's Degree in International Economics and Management from University Bocconi, Italy.

2. Dr Aristotelis Karytinos is the Chief Executive Officer of Prodea Investments. He possesses long standing experience in investment and banking through key positions both in the public and private sectors. Prior to his current position, Dr Karytinos was the General Manager - Real Estate of the National Bank of Greece Group for 6 years. Before joining the NBG Group, he held senior positions within Eurobank Group, including Head of Group Real Estate, Head of Mortgage Lending and CEO of Eurobank Properties REIC (later known as Grivalia REIC), a company which he led into a successful IPO in 2006 and a subsequent rights issue in 2007, raising in total approximately €450 m. In 2010 he led the team that established NBG PANGAEA REIC which was



later absorbed by PRODEA. Aristotelis Karytinos holds a Doctorate (PhD) in Finance from the University of Warwick, UK and is a Fellow of RICS.

- 3. Mrs Thiresia Messari is the Chief Financial Officer and Chief Operations Officer of the Company and an executive member of its Board of Directors. She has more than 20 years of experience in real estate, having previously held senior positions in the real estate market in the National Bank of Greece and Eurobank groups, playing an active role in the establishment and listing on Athens Exchange of Grivalia Properies REIC, where she served as Head of Finance, Control and Operations. In 2010, she participated in the team that established NBG Pangaea REIC, which was later merged by way of absorption by the Company. She is a graduate of Athens School of Economics (Bsc in Informatics, specializing in analytics, design and management of information systems) with supplementary studies in International Financial Reporting Standards.
- 4. Mr Athanasios Karagiannis, is the Chief Investment Officer of the Company since June 2020 as well as executive member of the Board of Directors and member of the Investment Committee and possesses significant experience in investment activities and real estate market. Before joining the Company, Mr. Karagiannis was part of Invel where he joined in March 2014, after more than 6 years of experience with Deutsche Bank Asset Management, while he started his career in the hospitality and insurance sectors. Mr. Karagiannis holds a Bachelor's Degree (B.Sc.) in Economic Sciences from the University of Athens, an MBA Degree from the Athens University of Economics and Business and a Master's Degree (M.Sc.) in Corporate Real Estate Strategy from Cass Business School.
- 5. Mr Nikolaos latrou, is a non-executive of the Board of Directors of the Company and has long experience (25 years) in capital markets. Mr. latrou co-founded Hellenic Securities S.A., where Mr. latrou was Executive Vice-President for 11 years (Corporate Finance, Asset Management και Research). Mr. latrou held the position of the Chairman of the Board of Marfin Hellenic Securities, member of the board and the executive committee at Marfin Bank, as well as other top tier positions in the group, such as Chairman of Marfin Cyprus Ltd. From 2006 onwards, he has been focusing on corporate debt restructuring, corporate advisory and wealth management. He is Chairman and Chief Executive Officer of Silk Capital Partners investment firm, which is active in the above sectors. He is also a non-executive member of the listed in ASE

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company OPAP S.A., member of the Board of Hellenic Olympic Committee and Vice

President of its Marketing Committee. He holds a Bachelor's Degree (B.Sc.) in Business

Administration from the Hellenic American College.

6. Mr George Kountouris, is a non-executive member of the Board of Directors and member of

the Investment Committee of the Company. He has long standing experience in business

administration and real estate, having served as member of boards of directors and investment

committees of various companies. He has served as Managing Director and European Partner of

DLJ Real Estate Capital Partners of Credit Suisse and a Managing Director and European Co-Head

of the Real Estate Private Equity Group of Deutsche Bank. He was an Assistant Director and co-

founder of the Real Estate Finance Group at Lazard Brothers & Co Ltd. and Vice President at

Salomon Brothers. Mr. Kountouris holds an Engineering Degree from the Athens Polytechnion,

an MBA Degree from Harvard Business School and a Doctorate (Ph.D.) in Civil Engineering from

MIT.

7. Dr Spyridon Makridakis, is an independent non-executive member of the Board of Directors

of the Company. Dr. Makridakis is currently a Professor at the University of Nicosia and the

director of its Institute For the Future (IFF) and the founder and director of Makridakis Open

Forecasting Center (MOFC). In addition he is an Emeritus Professor at INSEAD, as well as the

University of Piraeus. He has served as Chairman of the board of directors of Lamda Development

S.A. from 2000 to 2004 and as member of the board of directors of Grivalia Properties REIC from

2005 to 2009. He was the founder and editor in chief of the Journal of Forecasting and the

International Journal of Forecasting. He has authored, or co-authored, twenty-seven books and

special issues and more than 360 articles. Dr. Makridakis holds a Bachelor's Degree (BBA) in

Business/Managerial Economics from the University of Piraeus and an MBA and Doctorate

(Ph.D.), both from the New York University.

8. Dr Prodromos Vlamis is an independent non-executive member of the Board of Directors of

the Company. Dr. Vlamis is currently an Associate Professor of Financial Analysis, Department

of Economics at the University of Piraeus and Associate to the Department of Land Economy,

University of Cambridge. In the past, Dr. Vlamis had worked as a Post-doctoral Research Fellow

at Harvard University (2004-2006), Senior Research Fellow (2010-2011) and Visiting Fellow



(2011-2012) at the Hellenic Observatory, London School of Economics and Political Science. Dr.Vlamis holds a Bachelor's Degree (BA) in International and European Economic Studies from the Athens University of Economics and Business, a Master's Degree (M.Sc.) in Economics from the University of York, a Master's Degree (MPhil) in Land Economy and a Doctorate (Ph.D.) in Financial Analysis of the Real Estate Market, both from the University of Cambridge.

9. Mrs Garyfallia Spyriouni, is an independent non-executive member of the Board of Directors of the Company. Mrs Spyriouni is an executive with long standing and profound experience in the financial, tax and auditing sectors in large organisations and on an international level. Today, she is Group Tax Director of the Coca Cola Hellenic Bottling Company (CCH). In the past, she has served as the Group Tax Director of the National Bank of Greece, Senior Tax Partner at the audit firm JPMG, analyst for Citibank and auditor with Peat Marwick Mitchell. Ms Spyriouni is a graduate of the Economic University of Athens (A Σ OEE) and a Certified Public Accountant (CPA(GR), Σ OEA) and has received extensive education in business administration.

The curricula vitae of the recommended members of the board of directors have been uploaded on the Company's site www.prodea.gr, to the benefit of the shareholders, prior to the Ordinary General Meeting.