



Sustainability Performance report

**For the participation in the European Public Real Estate Association
2022 Assessment**



June 2022

Introduction

Prodea Investments is committed to reporting the sustainability profile of its real estate assets in a transparent manner, in line with the EPRA's Best Practice Recommendations on Sustainability Reporting.

EPRA is a non-profit association based in Brussels that represents the European publicly listed real estate companies. The following information represents a summary of the environmental, social and governance performance of Prodea Investments assets in the scope of this report, for the calendar year that ended on 31/12/2021. Performance metrics are presented additionally where available, as required by the EPRA Best Practice Recommendations.

Information on overarching recommendations

1. Organisational boundaries and coverage notes

Prodea Investments uses the operational control approach to define boundaries for all of its assets included in this report, as defined in the GHG protocol¹. Within the set organizational boundary, in this report the following information is presented:

- a) Performance information for which the Group has responsibility for utility consumption and is under the scope of this report, i.e. assets that are occupied and operated for own use (1 property, own offices). Consumption data reported for this category include energy and water purchased from Prodea Investments HQ. Vacant properties, temporarily under Prodea's control with no consumption of utilities or waste production are also included. When a vacant property ceases to be vacant and is leased, control of operation and utility consumption responsibility is transferred to the tenant.
- b) Tenant obtained performance (consumption) data where this information became available to Prodea Investments, following request to tenants. This information is voluntarily reported. All utilities in this category are under the responsibility of tenants.

On 31/12/2021, 84 assets were vacant. For these assets, there has been no recorded energy and water consumption, and no waste production while vacant. On some occasions, assets became vacant during 2020 or 2021. In these cases, there has been recorded use of utilities and waste production for specific months. Such consumption data have been included in tenant -obtained performance data.

¹ <https://ghgprotocol.org/sites/default/files/standards/ghg-protocol-revised.pdf>

2. Estimations on utility consumption

Energy and water consumption information is collected from invoices. 11% of data is estimated for water consumption and 16% for electricity for the year 2020, due to a lack of data for the first months of the year, as Prodea Investments occupied its new HQ premises in the first months of 2020. Consumption was extrapolated using the consumption data for the same period (months) of the following year.

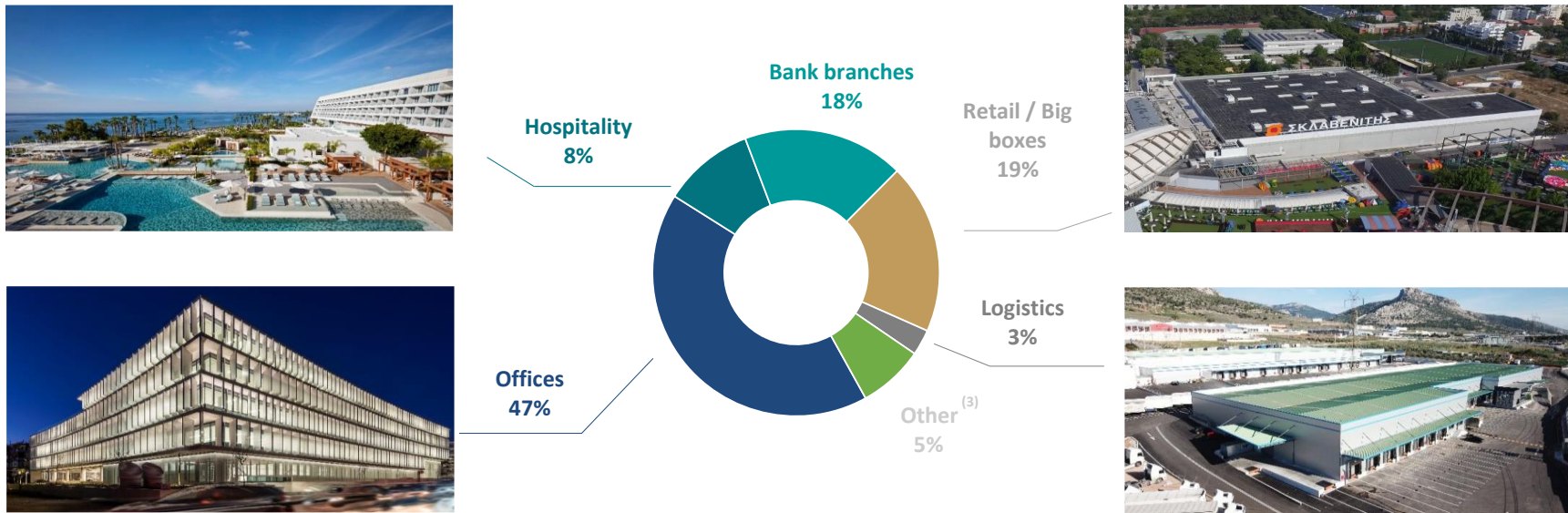
3. Normalization

Indicators of environmental performance are calculated using floor area (m²) for all categories.

4. Analysis – segmental analysis (by property type and geography)

Prodea Investments' total portfolio as of 2021 included assets located in 5 countries (Greece, Italy, Cyprus, Bulgaria, and Romania), with the majority of properties located in Greece. On 31/12/2021, Prodea's portfolio consisted of 373 commercial properties (1.383 thousand square meters). The percentage of Prodea Investments properties per country and the breakdown of properties per type (primary use) is displayed in the following figures.

Please refer to Prodea Investments' Annual Financial Report (from January 1st to December 31, 2021) for further information on Prodea's portfolio².

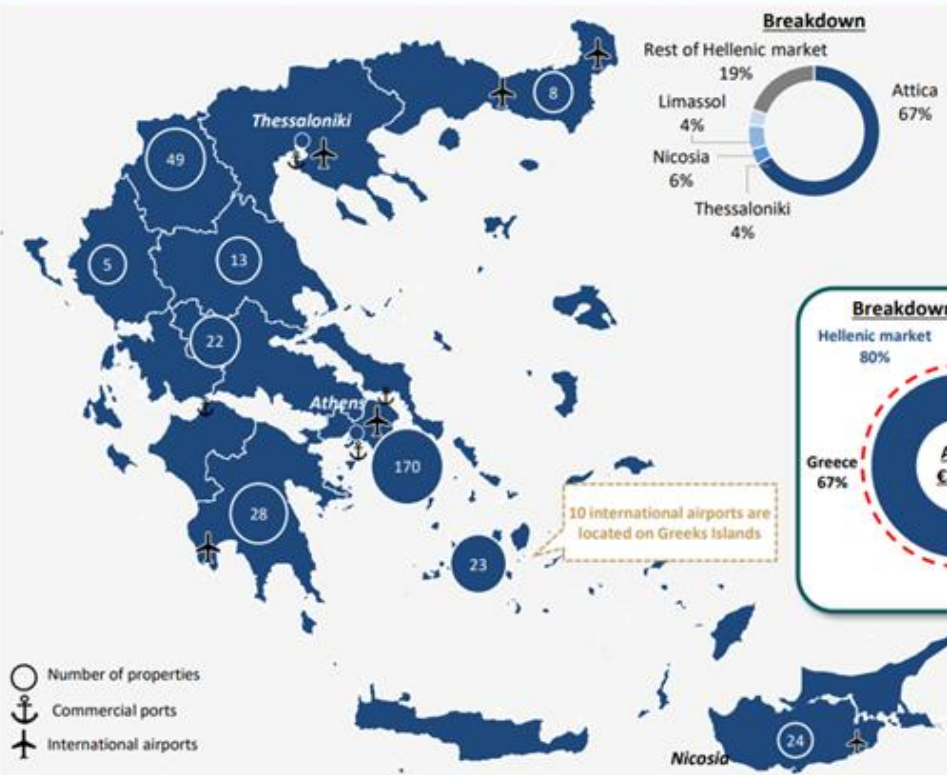


² <https://prodea.gr/cms/uploads/2022/03/Prodea-Investments-Annual-Financial-Report-31.12.2021.pdf>

³ Other includes archive buildings, petrol stations, parking spaces, the Pomezia land plot in Italy, Aphrodite Springs in Cyprus, Tritis land plot in Greece and other properties with special use in Cyprus

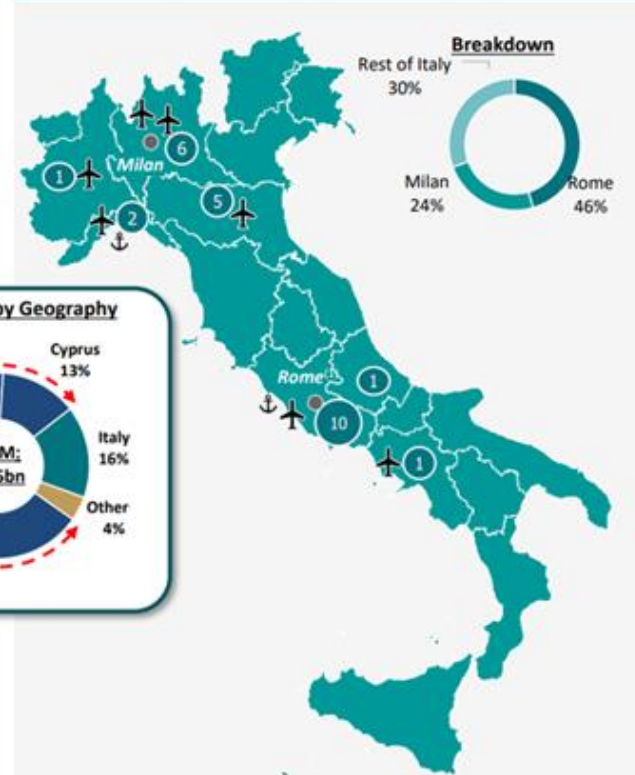
Hellenic market: 318 properties in Greece and 24 properties in Cyprus

Value: €1,831m | GLA: 1,102k sqm | Occupancy: 96.7% | Key cities : 81.7%



Italy: 27 assets in 16 cities

Value: €393m | GLA: 201k sqm | Occ.: 85.6% | Key cities : 58.7%



5. Performance– environmental data

Environmental responsibility

The following information regards Prodea Investments' own controlled asset (HQ office), as Prodea does not control the performance of leased assets.

The Group implements a set of strategic measures and actions in order to reduce its environmental footprint. It aims at improving the energy efficiency of its buildings, preventing and reducing pollution, minimizing the use of resources and emissions, as well as providing ongoing information and training to its people and stakeholders with respect to nurturing an environmentally responsible culture.



The Group recognizes the significant impacts of its operations and implements the following environmental initiatives:

- ❖ Compliance with all underlying legal and regulatory requirements.
- ❖ Systematic monitoring of the interaction between the Group's operations and the environment, including significant impacts and risks.
- ❖ Adoption of prevention practices in order to reduce pollution levels and minimize emissions and use of natural resources.
- ❖ Ongoing training and awareness raising of human resources with respect to adopting an environmentally responsible culture and achieving corporate objectives.
- ❖ Encouragement of stakeholders to take initiatives aimed at protecting the environment.
- ❖ Adoption of a corporate environmental policy to ensure that the Group's environmental objectives are achieved.
- ❖ Implementation of benchmarking between Group's properties through the issuance of energy performance certificates.
- ❖ Identification of opportunities to improve the energy efficiency of the Group's portfolio.
- ❖ Recognition of the multiple benefits of sustainable properties and their increased importance in shaping the Group's investment strategy.
- ❖ Continuous increase of environmentally certified assets in the Group's portfolio, according to global sustainability standards.

Energy use

Between 2020 and 2021, Prodea reduced its own electricity consumption at its offices by 6% on a year-on-year basis. Prodea Investments has occupied its own office property in the first quarter of 2020, thus it is not possible to provide like-for-like information on consumption as the property has not been consistently in operation during 2020. Energy and other consumption data for the property have been estimated, based on consumption data of the same period (months) of the following year for the same property. There is no fuel consumption at this property. The Absolute reduction was equal to 19.692 KWh. In addition, during 2020, following the implementation of government measures to combat the Covid-19 pandemic in Greece, teleworking and lock-down mandates affected the property consumption of energy and other resources, as most employees were not present at the premises. Teleworking mandates at various percentages continued to apply throughout 2020 and into 2021, but to a lesser degree.

There is no electricity production from renewable sources at Prodea's assets (landlord controlled). Additionally, there are no district heating and cooling provisions.

Greenhouse gas emissions

Prodea's own-used property has no fuel consumption as heating and cooling systems consume electricity from the national grid. Regarding electricity reduction, there was a decrease in absolute Scope 2 GHG emissions of 6% across the landlord-controlled portfolio in 2021 as compared to 2020 (data coverage 100%).

Water

Due to the Covid-19 measures applied in Greece throughout 2020 and to a lesser extent in 2021, water consumption at Prodea's HQ premises was reduced in 2020 and increased again in 2021. Furthermore, as Prodea Investments relocated its HQ offices to the specific property during the first semester of 2020, part of its water consumption has been estimated, based on consumption data from the respective period of the following year. In 2021, the total consumption recorded was 1.357 m³, increased by 362 m³ (26%) due to the gradual return of employees to the office, after government measures to combat Covid-19 expired. All water is provided by public network.



Waste

In 2021, 410 kg of paper were separately collected and sent to recycling from landlord-controlled assets (data coverage 100%). This quantity has increased in comparison to 2020 mainly due to extensive work from home for all employees during 2020, the use of office facilities was reduced.

Certificates

Prodea Investments pursues certifications at its properties, focusing on new developments. The following certifications have been successfully achieved. In addition, Prodea Investments secures certifications required by regulations for energy efficiency (EPC) for its Greek portfolio of assets. Approximately 70% of properties in the Greek segment hold EPCs by the end of 2021.

Completed certifications	Use	Area (m ²)	Certification	Control
KARELA OFFICE PARK, Peania, Attica	Office building	61.672	LEED Gold	Tenant controlled
Prodea HQ, Athens	Office building	2.912	LEED Gold	Landlord controlled
NBG IT Center Gerakas, Attica	IT Center	38.518	LEED Gold	Tenant controlled
SOFIA CITY TOWER, Bulgaria	Mixed use	54.009	BREEAM - Very Good	Tenant controlled
eLement (Marousi, Athens)	Office building	13.894	LEED Platinum	Tenant controlled
	TOTAL	171.005		
Under certification	Use	Area (m ²)	Certification	
Importex office complex (Syggrou Avenue, Athens)	Office building	30.867	LEED Gold	Tenant controlled
MOXY Hotel (Omonia square, Athens)	Hotel	11.370	LEED Gold	Tenant controlled
Piraeus tower (Piraeus)	Mixed use – Office building	34.518	LEED Gold & WELL Gold	Tenant controlled
Landmark - office building (Nicosia, Cyprus)	Office building	26.628	LEED Gold	Tenant controlled
The Wave (Syggrou Avenue, Athens)	Office building	5.462	LEED Gold	Tenant controlled
HUB 26 (Thessaloniki)	Office building	30.577	LEED Gold	Tenant controlled
Funnel (Marousi, Athens)	Office building	14.309	LEED Gold	Tenant controlled
	TOTAL	324.736		

6. Performance – social and governance data

Employee diversity and turnover

The Group’s employees are the most important pillar for its successful and sustainable operation and development. The Group ensures the cultivation of a responsible, safe and meritocratic work environment, with no discrimination.

On December 31, 2021, the Group employed 42 employees, out of which 62% were men and 38% were women (December 31, 2020: 40 employees out of which 62% were men and 38% were women).

Attracting and retaining employees

The Group’s priority is to attract and retain a skilled and capable workforce, as well as to establish a work environment that offers equal opportunities to all employees. The Group implements procedures that are underpinned by non-discriminatory criteria in matters of recruitment, remuneration, promotion, and training, and are free from any form of discrimination regarding gender, nationality, age, marital status, and other characteristics.

Training and development

Prodea Investments places emphasis on the growth and development of human resources, through educational activities and programs that help develop their professional and personal skills. Indicative training sessions that were held during 2021 concerned the issues of corporate governance, international accounting standards, the real estate market and real estate asset valuations.

Health and safety

The provision of a work environment which safeguards health and safety and enhances the well-being of its people is a key priority for Prodea Investments. In this context, the Group complies with the underlying legislation on health and safety at work, while also following international best practices. In particular, the Group commits to and declares the principles of prevention against work accidents or occupational diseases, or against cases of violence and harassment at work.

The Group undertakes measures to protect its employees, ensures the maintenance and monitoring of the safe operation of all corporate facilities, and establishes procedures, as well as an occupational health and safety policy. Moreover, it records and monitors relevant performance indicators. Prodea Investments has not recorded any injury or ill-health for its employees in 2020 or 2021. Therefore, all performance indicators (Lost time injuries, severity and frequency rates) are zero.

WELL corporate policy

Underpinned by a strong emphasis on the health, safety and well-being of employees, the Group has developed a dedicated safe working policy for its HQ office building. This policy reflects the holistic approach of the Company in this regard, according to the international standard WELL ([WELL Building Standard](#)). The latter is a building certification that focuses on humans within the building environment, and brings together practices that promote comfort and well-being, while improving the quality of human life inside buildings.

Community engagement

An open, ongoing and two-way communication with stakeholders is of great significance in facilitating the successful implementation of the Company's corporate strategy and operations. It also contributes to achieving long-term cooperation, based on mutual trust and respect. An open dialogue approach makes it possible for the Company to be well aware of potentially arising developments and market trends, always considering the views of its stakeholders.

The Company has defined the following stakeholder categories:

<ul style="list-style-type: none"> • Shareholders 	<ul style="list-style-type: none"> • State / Regulatory Authorities
<ul style="list-style-type: none"> • Investors 	<ul style="list-style-type: none"> • Society
<ul style="list-style-type: none"> • Employees 	<ul style="list-style-type: none"> • Financial Institutions
<ul style="list-style-type: none"> • Customers 	<ul style="list-style-type: none"> • Rating agencies

Social actions

The Company continues to support society, as well as the local communities in which it operates, through a series of actions and initiatives that contribute to social development and prosperity. Social awareness is not just a part of the Company’s corporate strategy but is an important component of its corporate culture.

“Structures of Responsibility” Program

The Company has established a corporate responsibility program entitled "Structures of Responsibility", since 2016, a continuously evolving plan of social actions and interventions. The program aims to improve the infrastructure and operational upgrade of important social structures, using the experience and expertise of the Company's executives, with the aim of substantial social contribution to addressing key social problems, in cooperation with well-known bodies at a national and local level. The program has four main pillars of action as presented.



Governance

For information on the composition of Prodea Investments’ Board, selection criteria and processes to manage conflicts of interest, please visit the Governance section of our Annual Report 2021 (pg. 26)⁴ as well as Prodea Investments dedicated [website](#) section.

Reporting period

We provide performance data for calendar years 2020 and 2021 for all performance measures.

Materiality

Prodea Investments has carried out a materiality assessment with key stakeholders to define material issues in 2022. The results of the assessment will be published in 2022 in Prodea’s Sustainability Report.

⁴ <https://prodea.gr/cms/uploads/2022/03/Prodea-Investments-Annual-Financial-Report-31.12.2021.pdf>

EPRA portfolio tables

Table 1: Properties controlled by Prodea Investments⁵

Corporate level performance measure	KPI	Unit	2020	2021	Data coverage (m ² basis)	Change YoY (%)	Notes
4.1 Elec-Abs Total electricity consumption	1. Total electricity consumption	KWh	301.414	321.106	100%	-6%	Consumption applies to Prodea's HQ office. No electricity consumption in vacant properties.
	2. The proportion of electricity consumption from purchased and self-generated renewable sources.	%	0%	0%	100%	-	There was no generation or purchase of renewable energy in 2020 and 2021.
4.2 Elec-LfL Like-for-like total electricity consumption	Like-for-like electricity consumption across the two most recent reporting years.	KWh	Not applicable	Not applicable	100%	-	Prodea Investments relocated its Head Offices (own controlled) in early 2020. Therefore, it is not possible to estimate like-for-like consumption across 2020 and 2021. No electricity consumption in vacant properties
4.3 DH&C-Abs Total district heating & cooling consumption	1. Indirect energy consumption from district heating and cooling	KWh	Not applicable	Not applicable	100%	-	No supply from district heating/cooling networks at the properties in scope.
	2. The proportion of energy consumption from district heating and cooling generated on and/or off site from renewable sources.	%	Not applicable	Not applicable	100%	-	No energy consumption from district heating/cooling networks at the properties in the scope.
4.4 DH&C-LfL Like-for-like total district heating & cooling consumption	Like-for-like energy consumption from district heating and cooling across the two most recent reporting years.	KWh	Not applicable	Not applicable	100%	-	No energy consumption from district heating/cooling networks at the properties in the scope.

⁵Performance data apply to Prodea's HQ (1 property). Vacant properties' surface area is counted at all indicators except where mentioned otherwise in the notes provided.

Corporate level performance measure	KPI	Unit	2020	2021	Data coverage (m ² basis)	Change YoY (%)	Notes
4.5 Fuels-Abs Total fuel consumption	1. Total amount of fuels used from direct sources;	Lt	0	0	100%	-	Prodea's property does not use fuels. There has been no fuel consumption at vacant properties.
	2. The proportion of the total amount of fuel consumption within the organisation that is from renewable sources.	%	0	0	100%	-	Prodea's property does not use fuels. There has been no fuel consumption at vacant properties.
4.6 Fuels-LfL Like-for-like total fuel consumption	Like-for-like fuel consumption across the two most recent reporting years.	Lt	Not applicable	Not applicable	100%	-	Prodea's property does not use fuels. There has been no fuel consumption at vacant properties.
4.7 Energy-Int Building energy intensity	Total amount of direct and indirect energy used (including renewable and non-renewable sources) across the portfolio over a full reporting year, normalised by an appropriate denominator.	KWh/m ²	110,27	103,51	100%	6%	Prodea Investments relocated its Head Offices (own controlled) in early 2020. Therefore, it is not possible to estimate like-for-like consumption across 2020 and 2021. No energy consumption in vacant properties, therefore the total surface of these properties is not included in the calculation of the indicator.
4.8 GHG-Dir-Abs Total direct greenhouse gas (GHG) emissions	1. Total amount of direct (Scope 1) greenhouse gas emissions.	tn CO ₂ e	0	0	100%	-	No fuel use at properties or other Scope 1 emissions.
4.9 GHG-Indir-Abs Total indirect greenhouse gas (GHG) emissions	1. Total amount of location-based indirect greenhouse gas emissions (kg/CO ₂ e) emitted by offsite generation.	tn CO ₂ e	156,45	146,86	100%	6%	Emission factor (Greece, 2020) 0,48722 kgCO ₂ /KWh.
4.10 GHG-Int Greenhouse gas (GHG) emissions intensity from building energy consumption	1. Total amount of direct and indirect (location-based) GHG emissions generated from energy consumption over a full reporting year, normalised by an appropriate denominator.	tn CO ₂ e/m ²	0,054	0,051	100%	6%	Values apply to Prodea's own offices. Vacant properties have had no energy use and emissions and are excluded from the calculation of the indicator.

Corporate level performance measure	KPI	Unit	2020	2021	Data coverage (m ² basis)	Change YoY (%)	Notes
4.11 Water-Abs Total water consumption	1. total amount of water consumed within the portfolio over a full reporting year.	m ³	995	1.357	100%	26%	Data apply to Prodea's Offices and have been estimated for the first 4 months of 2020, due to Prodea's relocation to the building.
4.12 Water-LfL Like-for-like total water consumption	1. like-for-like water consumption across the two most recent reporting years.	m ³	Not applicable	Not applicable	Not applicable	-	Due to the relocation of Prodea's HQ in early 2020 to the specific property, it is not possible to provide like-for-like estimates.
4.13 Water-Int Building water intensity	1. total amount of water consumption over a full reporting year, normalised by an appropriate denominator	m ³ /m ²	0,35	0,47	100%	26%	Please note that Prodea relocated to the property in the first quarter of 2020. The Increase in consumption is mainly due to the return of employees to the office premises, following the lifting of Covid-19 pandemic restrictions and teleworking mandates in 2020.
4.14 Waste-Abs Total weight of waste by disposal route	1. Total amount (in tonnes) of waste produced and disposed of by disposal route over a full reporting year;	tn	0,14	0,41	100%	66%	Please note that Prodea relocated to the particular property in the first quarter of 2020. 100% of the reported quantity was sent to recycling Mixed waste is disposed of at local municipality system and quantity is not available.
	2. The proportion of waste disposed of by disposal route according to type (non-hazardous and hazardous) in tonnes or as a percentage.	tn	100% non-hazardous 0% hazardous	100% non-hazardous 0% hazardous	100%	-	Waste production applies to Prodea Investments office activity.
4.15 Waste-LfL Like-for-like total weight of waste by disposal route	1. total amount of like-for-like waste produced across the two most recent reporting years.	tn	Not applicable	Not applicable	Not applicable	-	Due to Prodea's relocation to the premises in early 2020, it is not possible to calculate like-for-like amounts.
4.16 Cert-Tot Type and number of sustainably certified assets	1. Companies should report the type and number of sustainability certifications, ratings or labelling schemes.	Number	0	1	100%	100%	LEED Gold for Prodea's own offices.
5.1 Diversity-Emp Employee gender diversity	1. percentage of male and female employees in the organization's governance bodies and other significant employee categories.	%	11% 36%	20% 37,5%	100%	-	11% (2020), 20% (2021) females in Governance bodies (BoD) 36% (2020), 37,5% (2021) females in managerial positions (BoD, C-level, Heads of Depts)

Corporate level performance measure	KPI	Unit	2020	2021	Data coverage (m ² basis)	Change YoY (%)	Notes
5.2 Diversity-Pay Gender pay ratio	1. ratio of the basic salary and/or remuneration of male and female employees in the organisation's governance bodies and other significant employee categories.	Ratio					
5.3 Emp-Training Training and development	1. average hours of training that the organisation's employees have undertaken in the reporting period.	Hours per person per year	3	3	100%	0%	Figure applies to Prodea Investments employees.
5.4 Emp-Dev Employee performance appraisals	1. percentage of total employees who received a regular performance and career development review during the reporting period.	%	98%	98%	100%	0%	Figure applies to Prodea Investments employees.
5.5 Emp-Turnover Employee turnover and retention	1. Total number and rate of new employee hires;	Number / %	7 17,5%	4 9,52%	100%	-	Figure applies to Prodea Investments employees.
	2. Total number and rate of employee turnover.	Number / %	2 5%	2 4,76%	100%	-	Figure applies to Prodea Investments employees.
5.6 H&S-Emp Employee health and safety	1. Injury Rate (IR), Lost Day Rate (LDR) or Accident Severity Rate (ASR), Absentee Rate (AR), and work-related fatalities for all direct employees (where material).	Rate	0	0	100%	-	Figure applies to Prodea Investments employees. There have been no accidents or ill health events in 2020 and 2021. All rates are zero.
5.7 H&S-Asset Asset health and safety assessments	1. percentage of assets for which health and safety impacts are assessed or reviewed for compliance or improvement.	%	100%	100%	100%	-	Prodea's HQ offices are annually checked for health and safety impacts by a Safety Engineer. In addition, all properties undergo a technical assessment prior to acquisition.
5.8 H&S-Comp Asset health and safety compliance	1. incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of assets assessed during the reporting period.	Number	0	0	100%	-	There have been no such incidents for Prodea Investments employees and offices.

Corporate level performance measure	KPI	Unit	2020	2021	Data coverage (m ² basis)	Change YoY (%)	Notes
5.9 Comty-Eng Community engagement, impact assessments and development programmes	1. percentage of assets that have implemented local community engagement, impact assessments and/or development programmes.	%	0	0	100%	-	Prodea Investments is implementing a long-standing community program, applicable at its own premises which represents 100% of landlord-controlled assets in operation. Please refer to page 9 of this report for further information on the program.
6.1 Gov-Board Composition of the highest governance body	1. Number of executive board members;	Number	4	4	-	-	Please refer to Prodea Investments Annual Financial Report ⁶ (pg. 26) for further information
	2. Number of independent/non-executive board members;	Number	9	10	-	10%	Please refer to Prodea Investments Annual Financial Report ⁶ (pg. 26) for further information
	3. Average tenure on the governance body;	Years	3	3	-	-	Please refer to Prodea Investments Annual Financial Report ⁶ (pg. 26) for further information
	4. Number of independent/non-executive board members with competencies relating to environmental and social topics.	Number	0	0	-	-	Please refer to Prodea Investments Annual Financial Report ⁶ (pg. 26) for further information
6.2 Gov-Select Nominating and selecting the highest governance body	1. Companies must describe the nomination and selection process for the highest governance body and its members, and the criteria used to guide the nomination and selection process.	-	Please refer to Prodea Investments Annual Financial Report ⁶ (pg. 26) and Prodea Investments site ⁷ for further information				
6.3 Gov-Col Process for managing conflicts of interest	1. Companies must describe their processes to ensure that conflicts of interest are avoided and managed in the highest governance body.	-	Please refer to Prodea Investments Annual Financial Report ⁶ (pg. 26) and Prodea Investments site ⁷ for further information				

⁶ <https://prodea.gr/cms/uploads/2022/03/Prodea-Investments-Annual-Financial-Report-31.12.2021.pdf>

⁷ [Corporate Governance Code | Prodea](#)

Table 2: Properties not controlled by Prodea Investments

The following information is reported voluntarily and is applicable to Prodea Investments leased asset portfolio, for which Prodea has no control over utility consumption and waste production, including for common areas at these properties. Vacant properties that were evacuated in 2020 or 2021 have been included in calculations for the period that they had been in use by a tenant. All data have been collected from tenants' records of utility bills.

Corporate level performance measure	KPI	Unit	2020	Data coverage (m ² basis)	2021	Data coverage (m ² basis)	Notes
4.1 Elec-Abs Total electricity consumption	1. Total electricity consumption	KWh	74.990.675	56,24%	83.412.097	62,94%	
	2. The proportion of electricity consumption from purchased and self-generated renewable sources.	%	0%	-	0,18%	-	
4.2 Elec-LfL Like-for-like total electricity consumption	Like-for-like electricity consumption across the two most recent reporting years.	KWh	74.427.564	55,56%	75.242.076,15	54,54%	
4.3 DH&C-Abs Total district heating & cooling consumption	1. Indirect energy consumption from district heating and cooling	KWh	0	-	0	-	
	2. The proportion of energy consumption from district heating and cooling generated on and/or off site from renewable sources.	%	0	-	0	-	
4.4 DH&C-LfL Like-for-like total district heating & cooling consumption	Like-for-like energy consumption from district heating and cooling across the two most recent reporting years.	KWh	n/a	-	n/a	-	

Corporate level performance measure	KPI	Unit	2020	Data coverage (m ² basis)	2021	Data coverage (m ² basis)	Notes
4.5 Fuels-Abs Total fuel consumption	1. Total amount of fuels used from direct sources;	kWh	5.671.099	22,71%	6.842.008	29,94%	Data coverage includes all properties and not just properties that use fuels.
	2. The proportion of the total amount of fuel consumption within the organisation that is from renewable sources.	%	0	-	0	-	There is no use of alternative fuels at any property
4.6 Fuels-LfL Like-for-like total fuel consumption	Like-for-like fuel consumption across the two most recent reporting years.	kWh	5.428.274,09	21,25%	6.524.244,47	20,86%	
4.7 Energy-Int Building energy intensity	Total amount of direct and indirect energy used (including renewable and non-renewable sources) across the portfolio over a full reporting year, normalised by an appropriate denominator.	KWh/m ²	1. 115,35 2. 21,60	As in 4.1 and 4.5	1. 112,35 2. 19,41	As in 4.1 and 4.5	1. Electricity intensity 2. Fuel intensity
4.8 GHG-Dir-Abs Total direct greenhouse gas (GHG) emissions	1. Total amount of direct (Scope 1) greenhouse gas emissions.	tn CO ₂ e	n/a	-	n/a	-	SCOPE 1 is presented in Table 1.
4.9 GHG-Indir-Abs Total indirect greenhouse gas (GHG) emissions	1. Total amount of location-based indirect greenhouse gas emissions (kg/CO ₂ e) emitted by offsite generation.	tn CO ₂ e	55.446,24	48.73%	66.882,63	59.75%	SCOPE 3 (tenants' control)
4.10 GHG-Int Greenhouse gas (GHG) emissions intensity from building energy consumption	1. Total amount of direct and indirect (location-based) GHG emissions generated from energy consumption over a full reporting year, normalised by an appropriate denominator.	tn CO ₂ e/m ²	0,098	-	0,095	-	Scope 2 emissions presented.. Calculation based on CO ₂ in 4.9 indicator.
4.11 Water-Abs Total water consumption	1. total amount of water consumed within the portfolio over a full reporting year.	m ³	126.409,31	51.98%	116.462,56	53,96%	

Corporate level performance measure	KPI	Unit	2020	Data coverage (m ² basis)	2021	Data coverage (m ² basis)	Notes
4.12 Water-LfL Like-for-like total water consumption	1. like-for-like water consumption across the two most recent reporting years.	m ³	121.616	49,25%	102.449	48,35%	
4.13 Water-Int Building water intensity	1. total amount of water consumption over a full reporting year, normalised by an appropriate denominator	m ³ /m ²	0,21	As in 4.11	0,18	As in 4.11	
4.14 Waste-Abs Total weight of waste by disposal route	1. Total amount (in tonnes) of waste produced and disposed of by disposal route over a full reporting year;	tn	Hazardous: 312,03 Non-Hazardous: 1.829,52	Hazardous: 38,03% Non-Hazardous: 26,62%	Hazardous: 141,47 Non-Hazardous: 1.270,89	Hazardous: 40,80% Non-Hazardous: 26,96%	Landfill data is not available.
	2. The proportion of waste disposed of by disposal route according to type (non-hazardous and hazardous) in tonnes or as a percentage.	%	100% recycling	-	100% recycling	-	Reported quantities do not include landfilled waste. Percentage applies to recyclable materials.
4.15 Waste-LfL Like-for-like total weight of waste by disposal route	1. total amount of like-for-like waste produced across the two most recent reporting years.	tn	Hazardous: 306,31 Non-Hazardous: 1.752,07	Hazardous: 33,36% Non-Hazardous: 25,45%	Hazardous: 137,11 Non-Hazardous: 1.245,60	Hazardous: 32,75% Non-Hazardous: 24,99%	